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ILLINOIS STATE SENATE  
**JOHN CURRAN**  
SENATE REPUBLICAN LEADER  
41ST SENATE DISTRICT

RECEIVED

DEC 12 2023

Legislative  
Ethics Commission

December 11, 2023

Legislative Ethics Commission  
c/o Laurie Eby,  
Executive Director  
420 Stratton Building  
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment and Discrimination Prevention training program for the Senate Republican caucus members and staff in calendar year 2023.

1. All training for 2023 was done using a video prepared by the Legislative Reference Bureau (<https://www.ilga.gov/commission/lrbvideo.html>).
2. All Republican Senators completed the required training. Regarding Senate Republican staff, every employee who began employment in calendar year 2023 or who was employed by the office at the close of calendar year 2023 completed the required training.
3. Regarding district office staff, to the best of our knowledge, every district office employee who began their employment in calendar year 2023 or who was employed in a district office at the close of calendar year 2023 completed the required training.
4. Regarding interns with Senate Republican staff, to the best of our knowledge all interns with staff and district offices completed the required training before completing their internship.
5. For 2024, this office will continue to use the training video prepared by the Legislative Reference Bureau. If the Legislative Ethics Commission develops a training program, we will transition to using that program.

If you need any additional information, please contact our Ethics Officer, Joshua Horeled.

Sincerely,

A handwritten signature in black ink that reads "John F. Curran".

John Curran  
Senate Republican Leader  
41<sup>st</sup> District